



Application for Employment

(Pre-employment questionnaire) (An equal opportunity employer)

Date _____

Name _____
First Middle Last

Present Address _____
Street City State Zip

Phone (____) _____ Email _____ Best time to reach me _____

Emergency Contact Name & Phone Number: _____

GENERAL

Position _____ Date you can start _____ Select Location: Arden Land Park

Times available: M _____ T _____ W _____

Th _____ F _____ S _____ S _____

Specify any hours or days you cannot or will not work: _____

Upon request can you provide proof that you are authorized to work in the United States? Yes No

Are you over 18 years of age? Yes No (If under 18, hire is subject to verification that you are of minimum legal age.)

Have you ever worked for us? Yes No If so, when and where _____

Have you ever applied for work with us before? Yes No If so, when and where _____

How were you referred to us? _____

List any friends, acquaintances, and relatives working at Little Whale Swim School and their relationship to you:

EDUCATION

High School or GED _____ Graduated: Yes No

Post-Secondary School: _____ Graduated: Yes No

Major/Subjects studied _____

Other _____

EMPLOYMENT HISTORY

Start with your most recent position, use additional sheets if necessary. Do not omit any employers.

Employer _____ **Name** _____

Address _____ **Phone** (_____) _____

Date Started _____ **Date Ended** _____ (For all dates, include month and year)

Position _____ **May we contact?** Yes No

Brief description of your responsibilities _____

Reason for leaving? _____

What did you like most about this job? _____

Employer _____ **Name** _____

Address _____ **Phone** (_____) _____

Date Started _____ **Date Ended** _____ (For all dates, include month and year)

Position _____ **May we contact?** Yes No

Brief description of your responsibilities _____

Reason for leaving? _____

What did you like most about this job? _____

Employer _____ **Name** _____

Address _____ **Phone** (_____) _____

Date Started _____ **Date Ended** _____ (For all dates, include month and year)

Position _____ **May we contact?** Yes No

Brief description of your responsibilities _____

Reason for leaving? _____

What did you like most about this job? _____

ESSENTIAL REQUIREMENTS OF THE POSITION

The essential requirements of the job are as follows:

- Able to work in 90-degree water for up to 4 hours.
- Able to lift up to 50 lbs. This includes moving equipment and physically assisting students in and out of the water.
- Able to work in a humid (degree ranges from 75-90) and noisy environment.
- Able to climb in and out of the pool.

Can you perform the listed essential requirements with or without reasonable accommodation? Yes No

(Note: We comply with the ADA and state law and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

WORK / VOLUNTEER REFERENCES

Give the names of three persons not related to you whom you have known for at least one year and who can give information about your work qualifications.

1. Name _____ Address _____
Phone (_____) _____ Email _____
Occupation _____ Years known _____
How known _____

2. Name _____ Address _____
Phone (_____) _____ Email _____
Occupation _____ Years known _____
How known _____

3. Name _____ Address _____
Phone (_____) _____ Email _____
Occupation _____ Years known _____
How known _____

PLEASE CAREFULLY READ THE FOLLOWING STATEMENT BEFORE SIGNING

I hereby certify that all information contained in this application is true and correct to the best of my knowledge. I further certify that I have not knowingly withheld any information that may adversely affect my chances for employment. I understand that any error or omission of information may result in denial of employment or termination at any time.

I authorize all my current and former employers and their employees, past or present, to give Little Whale Swim School any and all information concerning my employment history and any pertinent information they may have, personal or otherwise. I also authorize that all my former schools may give Little Whale Swim School any or all information concerning my education. I also authorize all the references that I have provided to give any information to Little Whale Swim School that they consider relevant. I waive all privacy interests in such information.

I understand that if I receive a conditional offer of employment, at Little Whale Swim School's discretion, Little Whale Swim School will require a criminal history background check conducted by a background check provider, in accordance with applicable law. In such an event, Little Whale Swim School will provide a separate authorization form for me to sign.

Further, to the maximum extent that can be waived under law, I release all the sources referenced above (and all their employees, officers, directors and agents) and Little Whale Swim School (and its employees, officers, directors and agents) of all claims and liability for any damages resulting from their furnishing any information, whether I agree or disagree with the content of the disclosed information. Thus, I understand that if any one of the above sources discloses information which I believe to be erroneous, I cannot bring any legal action against that source or Little Whale Swim School regarding the disclosure of the information. In this regard, I waive any and all benefits associated with California Civil Code Section 1542, which provides: "General Release/Claims Extinguished. To the fullest extent permitted by law, a general release does not extend to claims which the creditor does not know or suspect to exist in his/her favor at the time of executing the release, which if known by him/her must have materially affected his/her settlement with the debtor."

If employed, I understand that my employment can be terminated with or without cause, at any time, and for any reason, or no reason, at the option of either Little Whale Swim School or myself. I understand that no one, other than an officer of Little Whale Swim School has any authority to enter into an agreement for employment for a specified period of time, or to make any agreement contrary to the foregoing. Any agreement entered into by an officer can only be made in writing signed by him/her and the employee. I understand that the issuance of this Application does not indicate that there are any positions open.

Signature _____ Date _____

ADDITIONAL EMPLOYMENT HISTORY (optional)

Employer _____ Name _____

Address _____ Phone (_____) _____

Date Started _____ Date Ended _____ (For all dates, include month and year)

Position _____ May we contact? Yes No

Brief description of your responsibilities _____

Reason for leaving? _____

What did you like most about this job? _____

Employer _____ Name _____

Address _____ Phone (_____) _____

Date Started _____ Date Ended _____ (For all dates, include month and year)

Position _____ May we contact? Yes No

Brief description of your responsibilities _____

Reason for leaving? _____

What did you like most about this job? _____

Employer _____ Name _____

Address _____ Phone (_____) _____

Date Started _____ Date Ended _____ (For all dates, include month and year)

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What did you like most about this job? _____